

Board of Directors Recruitment



The Board of Directors of Hope Restored Canada is recruiting up to 4 new members who embrace the vision and mission of Hope Restored Canada and want to make a difference in the lives of those who have been impacted by human trafficking and sexual exploitation.

Our desire is to recruit a group of diverse, intergenerational, energetic and inspired individuals who share a passion for the cause. We are specifically looking for individuals who have knowledge and/or experience in one or more of the following:

- Financial/accounting acumen;
- Legal and/or business development;
- Marketing/communications;
- Philanthropy/fundraising;
- Social work/psychology;
- Community development;
- Public policy/government relations.

The volunteer Board of Directors provides strategic leadership to and oversight of the organization. We are committed to excellence in our governance practices.

The Board of Directors meets approximately 4 times per year.

Three Board Committees meet between board meetings to oversee: Fund development, Finance, Audit and Risk, Governance and Human Resources.

Interested candidates are invited to submit a cover letter, resume and 3 references to the attention of the board chair at info@hoperestoredcanada.org.

DESIRABLE QUALITIES, SKILLS, COMPETENCIES:

Personal qualities and characteristics:

- Commitment to the vision, values and mission of Hope Restored Canada;
- Integrity and trustworthiness, insisting that the organization also behave ethically;
- Informed judgment, being able to base decisions and actions on sound principles;
- Analytical skills, with well-developed conceptual thinking and problem-solving skills.

Behavioural strengths:

- Ability to present opinions clearly, frankly, constructively and persuasively;
- Willingness and ability to listen attentively and respectfully;
- Ability to ask questions and contribute to discussion and dialogue;
- Flexibility, being open to new ideas, is strategically agile and responsive to change;
- Oriented to resolving conflict thoughtfully and respectfully;
- Dependability, enabling attendance and participation in meetings and supporting the board in fulfillment of its responsibilities.

Competencies:

- Strategic thinker;
- Future focused;
- Advocate for the organization's vision and mission;
- Steward of the organization's resources, identity and reputation;
- Intercultural competency.

Hope Restored Canada



Hope Restored Canada believes that all humanity is inherently valued and worthy of respect and dignity. We honor the journey towards restorative justice, which accepts that the holistic well-being of all people is nurtured through reciprocal, relational interconnectedness.

Philosophy

Make a measurable impact with those who are sexually exploited and trafficked through: education, partnerships, funding and programs.

Vision

To transform and support the lives of sexually exploited and trafficked individuals and youth in Saskatchewan

Mission

Formally incorporated in 2017,

Hope Restored Canada

is a non-profit charitable organization based in Saskatoon, Saskatchewan.

OUR COMMITMENTS

Through courageous actions, Hope Restored Canada advocates for justice and equity by:

- utilizing trauma-informed approaches and resiliency education that promotes and nurtures healthy relationships.
- championing fundamental human rights.
- responding to the Truth and Reconciliation Calls to Action.
- working alongside individuals and organizations to raise awareness and collectively challenge the harmful impacts of sexual exploitation and trafficking.

OUR VALUES

Transforming the heart, family and our communities with:

LOVE

Empowering people to live and lead by love.

COMPASSIONATE DEDICATION

Affirming the hope and joy of our service.

RECONCILIATION

Respect for the dignity and honour of healthy relationships.

COURAGEOUS INNOVATION

Bold creativity in an ever changing world.

WISDOM

Integrating excellence and stewardship in all that we do.



OUR Approach



HOLISTIC RESTORATION

Providing each person with opportunities for restoration (physically, mentally, emotionally, and spiritually) by providing recovery programs, support groups, mentorship, and access to transitional housing and case planning.



OUTREACH

Compassion, empathy, holistic support, and caring intervention through access to referrals, outreach workers, and individualized social supports and exit strategies.



PARTNERSHIP

Formal and informal relationships with affiliate organizations, service providers, funders and members.



EDUCATION

Informing and influencing individuals about the systemic and systematic causes and effects of sexual exploitation and trafficking that leads to preventative action through public awareness, educational sessions and training for service providers on sexual exploitation and trafficking.

Our strategic plan was developed by the board of directors for a 3 year time frame (2020-2023).

Our five strategic priorities:

OUR Priorities

DEVELOPING STRONG PARTNERSHIPS:

01 We are strengthening and expanding connections and relationships in the community with Indigenous organizations, service providers, various government ministries, and other affiliate organizations. We know that in order to provide excellent service, partnerships and collaboration are key to our success and progress.

GROW AND STABILIZE RESOURCES:

02 We need to grow and stabilize financial resources in order to expand human resources to allow for greater delivery of the programs and services. This will be achieved by increasing the number of donors and donations and by investing in both short- and longer-term growth strategies.

DEVELOPMENT OF GOVERNANCE AND ADMINISTRATION:

03 A key component of success for the organization is enhancing and building our governance and administrative capacity by strengthening our policies and processes.

EXPAND PROGRAMS AND SERVICES:

04 While providing programming and services over the past 3 years, it has increased our awareness of the additional programming and growth we need to step into as an organization. This coming year we are seeking to grow the services and programs we provide.

INCREASE MOMENTUM.

05 Establishing a credible, strong community presence built on effective and consistent communications and a known brand is critical to enhancing awareness of the work that we do.